

## **The Woodstock Way**

### **STAFF CULTURE DESCRIPTION**

The Woodstock Way is our attempt to define what is common to us that might not be common to everyone. The following values define how we work together to accomplish our individual roles and our collective mission and vision.

#### **MODEL INTEGRITY**

- How am I developing my personal relationship with Jesus Christ?
- As a staff member, am I living above reproach?
- As participants of this church, am I giving, serving, and pursuing community in a group?
- As a staff member, am I being a faithful steward of the resources extended to me?

#### **WELCOME FEEDBACK**

- Do I find value in who I am, not what I do?
- Do I actively seek feedback?
- Am I responding to feedback healthily?
- Am I providing feedback to others in a helpful manner?

#### **EMBRACE CHANGE**

- Am I married to the mission and not the model, and as a result, embracing innovation to further our mission?
- What am I doing to help us improve organizationally?
- What am I doing to help myself improve personally and professionally?
- Do I take calculated risks?
- Do I define success not just in the success/failure of a product, program, environment, or experience, but in what we learned through the process?

#### **WORK TOGETHER**

- Do I see our staff as a collection of uniquely gifted people working in well-matched positions that all bring intrinsic value to the team?
- Do I equally prioritize relationships and results and understand them as fundamental necessities of a healthy team?
- Am I willing to be vulnerable to better foster a healthy team dynamic?
- How am I working as part of the larger Woodstock City and North Point Ministries teams to pursue opportunities to serve outside of my specific department?
- How am I identifying and cultivating potential others?